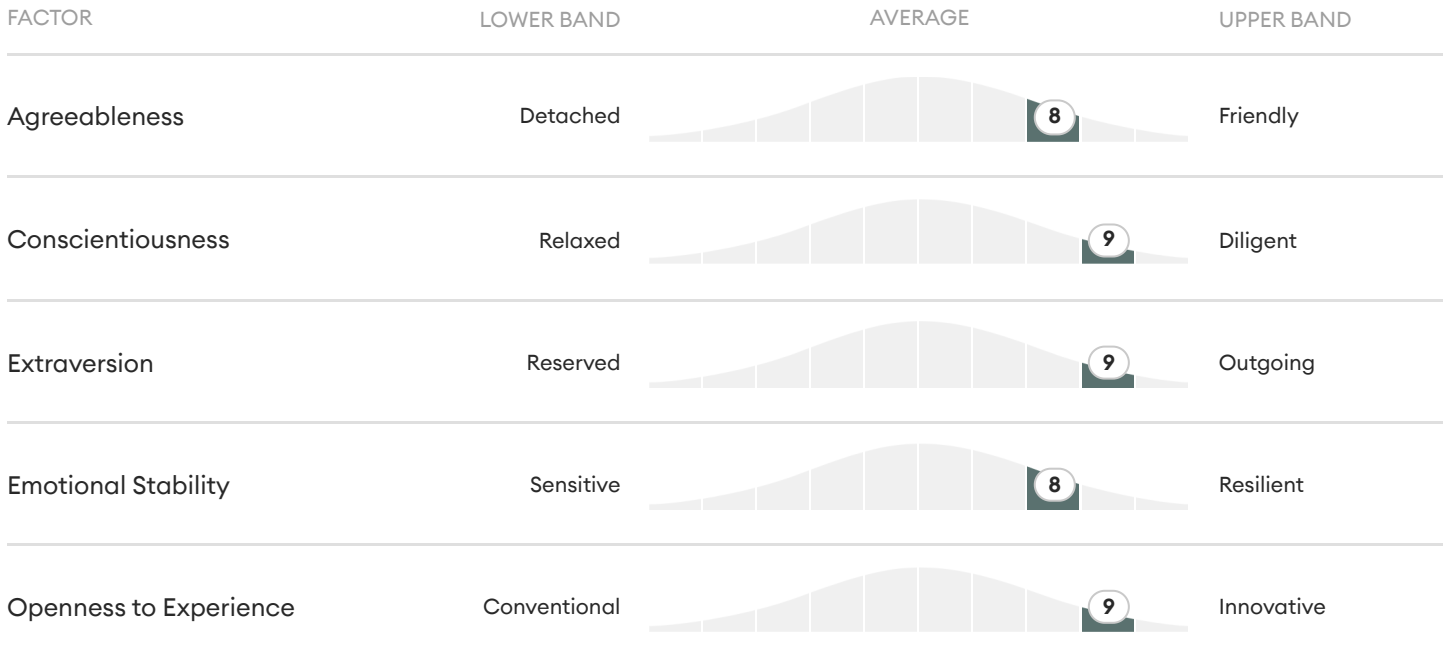


Oleksandr Tereshchuk



Oleksandr Tereshchuk - Personality profile

Alva's personality test is constructed and built on the so-called 'Five Factor Personality Theory', which is considered the most valid framework and model for quantifying personality.



Possible strengths

- Highly productive and able to work at a high tempo
- Loves learning and excels at using knowledge creatively
- Very good at initiating new projects and coming up with ideas

Possible challenges

- Could come across as pushy when wanting things done
- Tends to get bored by questions that have one right answer
- Often less motivated to finish or administer existing projects

Growth factors

Drivers

What are the key motivators for this person?

- Creativity
- Achievement
- Relationships

Culture preferences

In what environment does this person thrive?

- Team-oriented
- Task-oriented
- Energetic

Potential roles

Roles this person is likely to thrive in

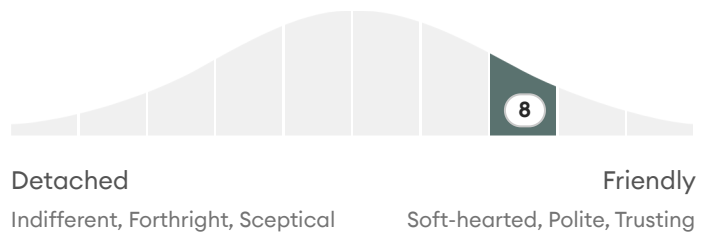
- Sales
- Creative roles
- Leading others

Agreeableness

Friendly

84th - 93rd percentile.

A high score indicates that one has an empathetic, friendly style when interacting with others. People with high scores trust other people and their intentions, which makes collaboration easy for them. They are likely to be warm, soft-hearted, and consensus-seeking, which also means they are reluctant to speak 'hard truths' or enter into conflict.



Three aspects of agreeableness:

Compassion: **Soft-hearted**

69th - 84th percentile.

- Cares about the wellbeing of others
- Often feels compassion and wants to help others



Politeness: **Polite**

69th - 84th percentile.

- Well-mannered and humble
- Avoids offending others and stays out of conflicts



Trust: **Trusting**

84th - 93rd percentile.

- Easily trusts other people
- Usually assumes the best about others' intentions

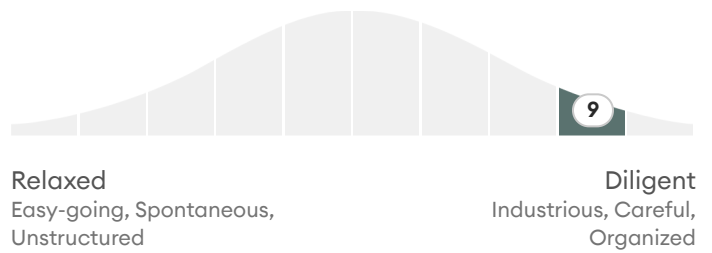


Conscientiousness

Very Diligent

93rd - 98th percentile.

A very high score indicates that one has a very strong focus on achievement and responsibility. People with very high scores tend to work very hard to reach goals and exceed expectations, even when it means sacrificing pleasure and fun. They have very high self-discipline and strongly prefer to work in a structured way at a high tempo.

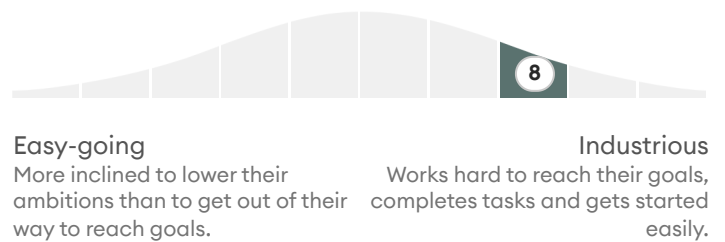


Three aspects of conscientiousness:

Goal-striving: **Industrious**

84th - 93rd percentile.

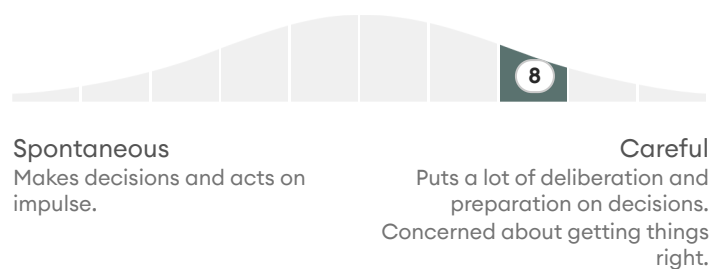
- Goal-oriented and hard-working
- Gets started with work tasks easily



Carefulness: **Careful**

84th - 93rd percentile.

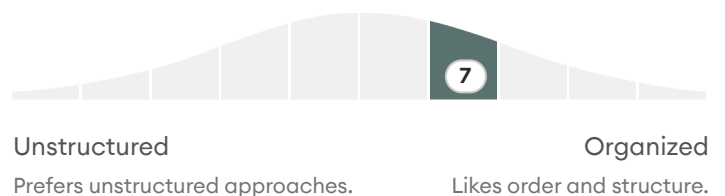
- Puts preparation into decisions
- Concerned about getting things right



Orderliness: **Organized**

69th - 84th percentile.

- Prefers order and structure
- Has an organized approach to work

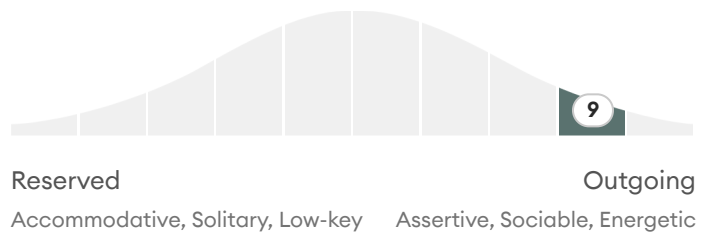


Extraversion

Very Outgoing

93rd - 98th percentile.

A very high score indicates that one is markedly outgoing and sociable, with a very high energy level. People with very high scores usually dominate the social space, love frequent discussions, and crave a high level of activity. They have a strong tendency to take the lead and asserting their own view in many different settings.

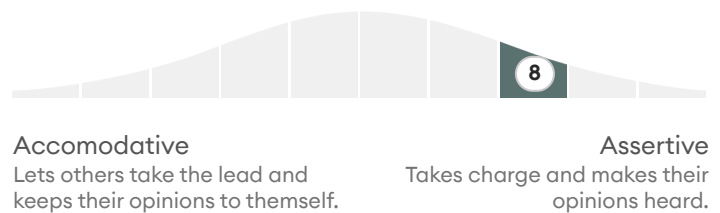


Three aspects of extraversion:

Assertiveness: **Assertive**

84th - 93rd percentile.

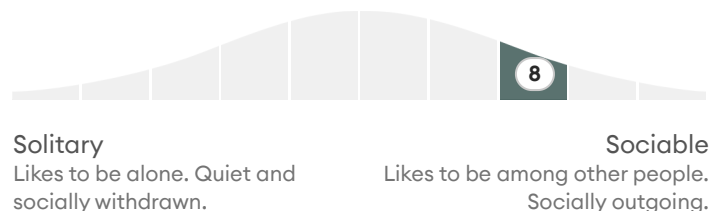
- Likes to take charge and lead
- Makes their opinions heard



Sociability: **Sociable**

84th - 93rd percentile.

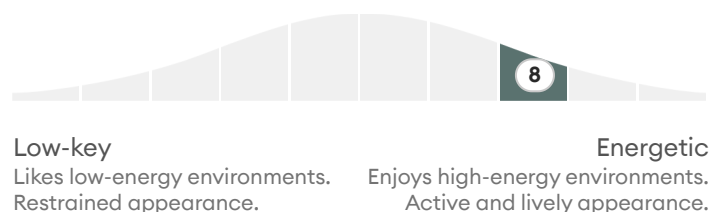
- Likes being around other people
- Socially outgoing



Energy Level: **Energetic**

84th - 93rd percentile.

- High energy level and lively appearance
- Need for activity and a high pace of life

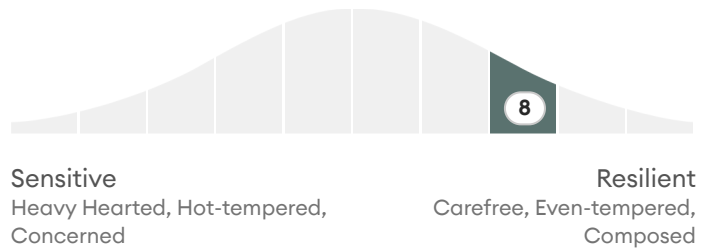


Emotional Stability

Resilient

84th - 93rd percentile.

A high score indicates that one has an even temper and a tendency to remain calm and stable. People with high scores tend to be relatively unshaken by what is happening around them, hence remaining effective even under pressure. They are resilient and optimistic in the face of setbacks and handle stress and worry well.

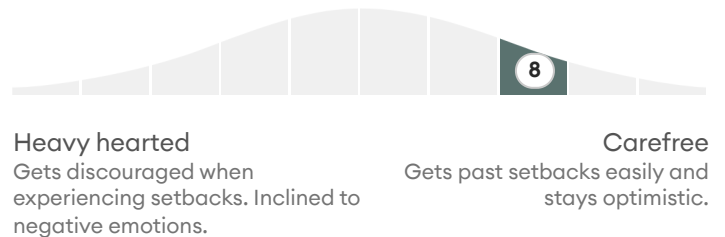


Three aspects of emotional stability:

Optimism: Carefree

84th - 93rd percentile.

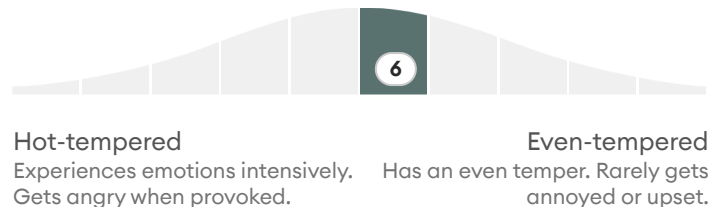
- Gets past setbacks easily
- Optimistic in most situations



Stability: Neither Hot-tempered nor Even-tempered

50th - 69th percentile.

- Has a fairly even temper when not under pressure
- May get annoyed or upset at times but not too often



Stress tolerance: Composed

84th - 93rd percentile.

- Rarely experiences worry
- Usually remains calm even under high pressure

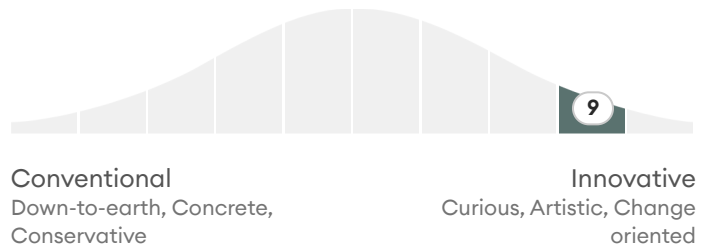


Openness to Experience

Very Innovative

93rd - 98th percentile.

A very high score indicates that one has a strong interest in new impressions and experiences. People with very high scores tend to be highly intellectual, learning-oriented, and motivated to solve abstract problems. They are also very open to change and love to find new, creative solutions to challenges.

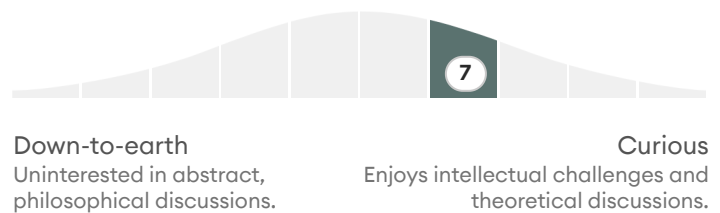


Three aspects of openness to experience:

Curiosity: **Curious**

69th - 84th percentile.

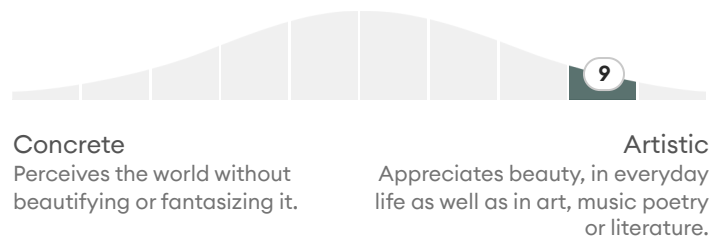
- Intellectual and curious mind
- Enjoys theoretical problems



Aesthetic orientation: **Very Artistic**

93rd - 98th percentile.

- Strongly appreciates beauty in life and art
- Has a very vivid imagination



Change orientation: **Change oriented**

69th - 84th percentile.

- Has a strong need for variation
- Likes to try new things and change settings

